

Leah Smiley
Executive Director, Society for Diversity
www.societyfordiversity.org



Leah Smiley is the founder and Executive Director of the Society for Diversity Executives & Professionals Inc. , a nonprofit professional association. With members in 9 states, the organization is dedicated to advancing the knowledge base and resources of individuals who work in the field of diversity and human resources.

Presently the Society for Diversity is engaged in a national tour on “How to Write a Diversity Plan”. Mrs. Smiley has conducted the seminar in Indianapolis, IN; Washington, DC; Dallas, TX; and Columbus, OH since September 2009. And organizations such as Eli Lilly, University of Cincinnati, US Navy, University of Delaware, Children’s Museum of Indianapolis, City of Whitehall (OH), and others have attended and enjoyed the highly interactive and informational seminar. In addition, Mrs. Smiley trained 2/3 of more than 100 United Way of Central Indiana member agencies and their Board Members on How to Write a Diversity Plan in the Spring of 2010.

Prior to founding the Society for Diversity in 2009, Mrs. Smiley was a management, training, and organizational development consultant for 14 years, specializing in diversity interventions over the last 8 years. She has consulted with over 75 organizations such as the NCAA, IUPUI, Sodexo, Prince Sports, City of Indianapolis-IndyParks, Mercer Belanger, and more. Similarly, Mrs. Smiley’s professional work experience includes employment in virtually every sector including Fortune 500, nonprofit, government, and education. She has also worked extensively with start-up’s and small businesses throughout the United States and in the Caribbean. Today, Leah Smiley is a global diversity expert who uses her knowledge and experience in the field of diversity to grow businesses; acquire, develop and retain highly qualified talent; and help organizations produce tangible results through their diversity initiatives.

Mrs. Smiley has conducted over 450 presentations for large and small audiences in every professional capacity. In addition, Mrs. Smiley has been a featured guest on radio shows, most recently on The Entrepreneur Zone BlogTalk Radio Show; a featured guest on television shows, most recently on The Derwin Smiley Show and the ROAR Show with William G. Mays; and featured in newspapers, most recently in the Indianapolis Star. She has also facilitated workshops for large professional events. In May 2010, she conducted a presentation for the Association of Legal Administrators annual conference in Boston on “What Employees *Really* Think About Diversity.”

Mrs. Smiley graduated from Hampton University with a Bachelor’s degree in Political Science. She currently resides in Indianapolis.